

Norfolk GC 2nd Assistant Superintendent/Assistant in Training

Norfolk GC is a unique 9 hole golf club located in Westwood Massachusetts, 11 miles south of Boston. We are looking for an individual who wants to make a career in the turf industry. While no formal education in turf is required, we do value prior education or plans to pursue education in the future.

We take pride in our ability to train and develop individuals, with different backgrounds, in golf course management. A successful candidate will not be the one with the most experience, but the one with the greatest desire to work in our team atmosphere while sharing our core values.

The 2nd assistant superintendent is expected to be an integral part of the management team and be heavily involved in all aspects of golf course management. We operate with complete transparency and encourage team members to immerse themselves in all agronomic and business operations. This position is a tremendous opportunity to launch into the golf course and turf management fields. Some of the responsibilities include:

- Assisting in recruiting, hiring, scheduling, training, and performance management of crew. This is a leadership position which relies on motivational qualities and energy that builds a team culture among the crew. .
- Communicating with the Superintendent and Assistant Superintendent in making daily golf course maintenance assignments in accordance with the agronomic / turf management plan.
- Ability to obtain Massachusetts Pesticide Applicator Licence. Work towards ensuring proper pesticide / fertilizer application and calibration.
- Assist our Mechanic to troubleshoot and maintain performance of equipment / tools / machinery.
- Assist with maintaining budgets, inventory, and other necessary projects.
- Execute a water management program that is coordinated with the Superintendent and Assistant to ensure performance and firm playing conditions.
- Troubleshoot and have familiarity with irrigation systems
- Demonstrate the ability to manage and supervise crew on your own in the absence of Superintendent.
- Maintain a positive, respectful, attentive, and professional relationship with membership.
- Positive attitude and willingness to be coached, to learn, and to grow.

Compensation:

The compensation package for this position will vary widely based on experience. The position is likely to be an hourly one, paid at \$20-25/hr, with the possibility of a salary between \$50-55k annually. This will be determined based on experience of the individual we decide to hire. Health Insurance will be offered in accordance with Massachusetts state law.

Please apply to Superintendent@norfolkgc.com with a cover letter and Resume'. The application process will be open until the position is filled. We encourage current students to apply to this position as we are very willing to wait for the right team member.